#### Form

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	ne 2019 calen	dar year, or tax	year beginnir	ng		, 20	19, an	d endin	g		,			
В	Check i	if applicable:	С								D Employ	er identif	ication number		
	Ac	ddress change	The Glauce	oma Found	Ration	Inc					13-	31748	139		
	$\vdash$	ame change	80 Maiden			1110.				-	E Telepho				
	-	•	New York,												
	$\vdash$	itial return	now rozn,	10000	,					-	212	-651-	-1900		
	Fin	nal return/terminated													
	Ar	mended return									<b>G</b> Gross r	eceipts \$	4,704,		
	Αp	oplication pending	F Name and addre	ess of principal off	<sup>ficer:</sup> Ele	na Stur	man			H(a) Is this a	group retur	n for subc	ordinates? Yes	X No	
			Same As C	Above						H(b) Are all s If "No,"	subordinates	included	? Yes	No	
T	Tax-	exempt status:	X 501(c)(3)	501(c) (	) <b> </b>	sert no.)	4947(a)(1)	or	527	IT INO,	attach a list	. (see inst	ructions) —		
J			aucomafoun	` ' ' \		,	10 17 (4)(1)			H(c) Group e	vemntion n	ımbar 🕨			
K		of organization:	X Corporation			Other ►		1	6 6 1	ion: 1984					
		,		Trust A:	ssociation	Other		∟ Year	of formati	ion: 1984	ivi :	state of le	gal domicile: NY		
Pa	art I	Summar	<b>y</b> '			.::6:	10 (10	1 6	~ -						
	1		be the organizat												
international not-for-profit organization dedicated to eradicating glaud leading cause of preventable blindness.										ucoma, th	<u>.е</u>				
Activities & Governance		leading	<u>cause of p</u>	<u>reventab</u>	Te pTI	<u>naness.</u>									
딡															
ð	2	Check this bo		organization o								net ass	ets.		
<u>ت</u>	3		ting members o									3		18	
တ	4		dependent votin									4		18	
e≟	5		of individuals e									5		6	
.≧	6		of volunteers (									6		18	
Ac			ed business reve									7a		0.	
	b	Net unrelated	l business taxab	le income fro	m Form 9	90-T, line 3	39					7b		0.	
										Pr	ior Year		Current Ye	ar	
4	8									. 1	,036,6	577.	2,083	,603.	
Revenue	9	Program serv	vice revenue (Pa	rt VIII, line 2	g)						<u>, , , , , , , , , , , , , , , , , , , </u>		, ,		
-Ke	10	Investment in	ncome (Part VIII	, column (A),	lines 3, 4	, and 7d)					426,2	295.	1,726	553.	
æ	11	Other revenue	e (Part VIII, colu	ımn (A), lines	5, 6d, 8d	, 9c, 10c, a	nd 11e)								
			e – add lines 8								,462,9	72	3,810	156	
			imilar amounts p								180,0			,500.	
											100,0	,00.	712	300.	
		•	paid to or for members (Part IX, column (A), line 4)other compensation, employee benefits (Part IX, column (A), lines 5-10)											071	
S	15													<u>,871.</u>	
Š	16a	Professional	tundraising tees	(Part IX, coll	umn (A), I	ine IIe)					44,2	242.	55,	<u>,317.</u>	
Expenses	b	Total fundrais	sing expenses (F	Part IX, colum	nn (D), lin	e 25) 🟲		244,	361.						
Û	17	Other expens	ses (Part IX, colu	umn (A), lines	s 11a-11d,	, 11f-24e)				706,931.			678,572.		
			es. Add lines 13								,487,0		1,913		
			expenses. Sub								-24,1		1,896		
jo 8	-	Trevende less	скрепосо. Оав		10111 11110 1					_			End of Ye		
130	20	Total accets	(Part X, line 16).								g of Currer				
Net Assets Fund Balanc	21		es (Part X, line 2							. 6	, 650, 2		8,227		
A P	21		,	•							162,3		•	,009.	
			fund balances.	Subtract line	21 from I	ine 20				. 6	,487,9	912.	7,980,	<u>,665.</u>	
	art II	Signatur	e Block												
Und	er penal	ties of perjury, I de	eclare that I have exa	wined this return,	including acc	companying sch	nedules and st	atemen	ts, and to	the best of my	/ knowledge	and belie	f, it is true, correct	, and	
com	plete. D	eclaration of prepa	rer (other than office)	) is based on all i	information of	which prepare	er nas any kno	wiedge.							
			/////	<b>-</b>								06/04/	2020		
Sig	an	Silgnatu	re of officer							Dat	е		-		
He		▶ Elei	na Sturman							Presi	dent	S CEO	)		
			print name and title												
		Print/Type p	preparer's name	P	reparer's sign	ature	//	/ Da	ate		Check	if F	PTIN		
ь.	:		•			School 1	2011	,	6/4/202	20	L.		000001101		
Pa			el Schall				(_	L_			self-employ	eu   L	202024184		
	epare	I I		& ASHEN											
US	e On	Firm's addre			5th Fl						Firm's EIN	<u> 13-</u>	4036703		
				RK, NY 1							Phone no.	(212	·	0	
Ma	y the I	RS discuss th	is return with th	e preparer sh	nown abov	e? (see ins	structions)						X Yes	No	

# Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Exte	ension of Time. Only sub	mit origina	al (no copies needed).				
			0-T (including 1120-C filers), partnership	s, RE	MICs, and t	rusts must	
use Form 7004 to request an en Name of exempt orga	extension of time to file income nization or other filer, see instructions.	e tax returns	5.	Taxpa	yer identificatio	n number (TIN)	
Type or							
print The Glaucon	The Glaucoma Foundation, Inc.						
File by the Number, street, and re	oom or suite number. If a P.O. box, see i		•	3174839			
due date for filing your 80 Maiden	Lane #700						
return. See City, town or post office instructions.	ce, state, and ZIP code. For a foreign add	dress, see instru	ctions.				
New York,	NY 10038						
Enter the Return Code for the	return that this application is f	for (file a se	parate application for each return)			01	
Application Is For		Return Code	Application Is For			Return Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (section 401(a) or	.,,,	05	Form 6069			11	
Form 990-T (trust other than a	bove)	06	Form 8870			12	
If this is for a Group Retur	ot have an office or place of bun, enter the organization's four	r digit Group	e United States, check this box  Exemption Number (GEN)  ox and attach a list with the na	this is	for the wh		
1 I request an automatic 6-m for the organization nam  ► X calendar year 20  ► 1 tax year beginning  2 If the tax year entered in	ed above. The extension is for $\frac{19}{19}$ or $\frac{19}{19}$ , $\frac{20}{19}$ line 1 is for less than 12 mon	the organiz , and endir	ng, 20	zation ial retu			
Ghange in accounting  3a If this application is for F nonrefundable credits. S	orms 990-BL, 990-PF, 990-T,	4720, or 606	59, enter the tentative tax, less any	3 a	Ś	0.	
<b>b</b> If this application is for F	orms 990-PF, 990-T, 4720, or	6069, enter	any refundable credits and estimated s a credit	3 b		0.	
c Balance due. Subtract lin EFTPS (Electronic Feder	ne 3b from line 3a. Include you al Tax Payment System). See	ur payment v	with this form, if required, by using	3 c	\$	0.	
Caution: If you are going to mpayment instructions.	ake an electronic funds withdr	awal (direct	debit) with this Form 8868, see Form 84	53-EC	and Form	8879-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	bid the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	X	

# Form 990 (2019) The Glaucoma Foundation, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Χ
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 03	
	<ul> <li>b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable</li></ul>			
	(gambling) winnings to prize winners?	1 c	Х	2011
$R \Lambda I$	LEE AUTU41 07/31/19	- orm	aan /	-2111 a

Form 990 (2019) The Glaucoma Foundation, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
-	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
-	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
-	b If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	Х	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		V
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
i	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10 -		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	154		
ı	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

New York NY 10038 212-285-0080

Scott Christensen 80 Maiden Lane, Suite 700

Form 990 (20	19) The	Glaucoma	Foundation	Tnc

13-3174839

Page 7

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and title Reportable Reportable Average Estimated amount hours director/trustee) compensation from compensation from of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional lighest compensated ormer (list any employee hours for organizations related organiza tions l trustee helow dotted (1) Elena Sturman 40 President & CEO 0 Χ 0 181,962 8,096. (2) Scott Christensen 40 CEO until 4/5 0 Χ 134,904 0 7,660. (3) Nilda Richards 40 Controller 0 Χ 92,445 0 18,247. 1 (4) Gregory K. Harmon Chairman 0 Χ Χ 0 0 0. 1 (5) Robert Ritch VP/Sec./Founder 0 Χ Χ 0 0. 0. (6) Baldo Scassellati Sforzolini 1 0 Χ 0. 0. Director 0 (7) Salvatore Ciampo 1 0 Χ 0. Director 0. 0. (8) Reza Dibadi 1 0 Director Χ 0 0 0. (9) Murray Fingeret 1 Director 0 Χ 0 0 0. (10) David Fellows 1 0 Director Χ 0 0. 0 (11) Paul L. Kaufman 1 0 Χ Director 0 0 0. (12) Barry S. Friedberg 1 0 Χ 0 Director 0 0. (13) Jeffrey M. Liebmann 1 0 Χ 0 Director 0 0. Kumar Mahadeva 1 Director 0 Χ 0 0 0.

Par	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
		(B)			•	C)							
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson	e than is bot tor/trus	h an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	Estim	(F) ated amo	ount
			or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe the c an	of other ensation f organization d related anization:	ion I
(15)	Zanachi, Mantanan	1		10			8						
	Kenneth Mortenson	1							0	0			^
	Director	1	Х						0.	0.			0.
	Naj Sharif								0	0			0
	Director Lai C. Paralh	0	Х						0.	0.			0.
	Jai G. Parekh	1							0	0			^
	Director	0	Х				ļ		0.	0.			0.
(18)	William Baker	11								_			
44.00	Resigned 5/1	0	X						0.	0.			0.
(19)	James Digan	11								_			
	Resigned 6/1	0	Χ						0.	0.			0.
(20)	Louis Pasquale	1							_	_			
	Director	0	X						0.	0.			0.
(21)	Sheldon M. Siegel	11											
	Director	0	X						0.	0.			0.
(22)	Mary Jane Voelker	11											
	Director	0	X				<u> </u>		0.	0.			0.
(23)	<pre>Irving Wolbrom</pre>	<u> </u>							_	_			
	Director	0	Χ						0.	0.			0.
(24)	<u>Ilene Giaquinta</u> Resigned in 7/1	1	Х						0.	0.			0.
(25)	Gerald Kaiser	11											
	Resigned in 5/1	0	Χ						0.	0.			0.
	Subtotal							<b>&gt;</b>	409,311.	0.		34,0	103.
С	Total from continuation sheets to Part VII, Secti	ion A						<b>•</b>	0.	0.			0.
	Total (add lines 1b and 1c)							<b></b>	409,311.	0.		34,0	103.
	Total number of individuals (including but not limited from the organization ► 2	d to those	listed	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
	Tion the organization											Yes	No
_												163	NO
3	Did the organization list any <b>former</b> officer, direction line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	ctor, truste ch individu	ee, ke <i>ial</i>	ey ei	mpl	oye	e, or	high	nest compensated	employee	. 3		Χ
	For any individual listed on line 1a, is the sum o the organization and related organizations great such individual	er than \$1	50,0	00?	If '	Yes,	' con	nple	te Schedule J for		. 4	Х	
5	Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye.	ie comper s.' comple	nsatio	n fr	om dule	any <i>J fc</i>	unre	late	ed organization or erson	individual	. 5		Х
	ion B. Independent Contractors	,										<u></u>	
1	Complete this table for your five highest comper	sated ind	epen	dent	t co	ntra	ctors	tha	t received more th	nan \$100,000 of			
	compensation from the organization. Report comper		the c	alen	dar	year	endi	ng v	İ	-			
	( <b>A)</b> Name and business add	Iress							Description of	of services	Compe	C) ensation	n
	Total number of independent contractors (including \$100,000 of compensation from the organization		ited to	o tho	ose I	liste	d abo	ve)	who received more	than			

#### **Form 990**

# **Continuation Sheet for Form 990**

OMB No. 1545-0047

**20**19

Department of the Treasury Internal Revenue Service

Name of the Organization Employler Identification number

The Glaucoma Foundation, Inc. 13-3174839 Part VII Continuation: Officers, Directors, Trustees, Key Employees, and **Highest Compensated Employees** (C) (D) (E) (F) Position (check all that apply) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from Estimated amount of other Name and title Average Individual to or director Average hours per week (list any hours for related organiza-tions below dotted line) Highest compensated Institutional trustee employee Former compensation from the organization and related organizations the organization (W-2/1099-MISC) y employee l trustee Karen Ling 1 Resigned in 6/1 0 Χ 0. 0 0.

Forr	n 990 (2019) The Glaucoma Foundation, Inc.	13-317	4839 Page <b>9</b>
Pai	t VIII Statement of Revenue		_
	Check if Schedule O contains a response or note to an	Iine in this Part VIII	ed Revenue excluded from tax
Program Service Revenue and Other Similar Amounts	1 a Federated campaigns	2,083,603.	
	3 Investment income (including dividends, interest, and other similar amounts)	1,602,381.	1,602,381.
Other Revenue	8 a Gross income from fundraising events (not including \$ 381,342. of contributions reported on line 1c). See Part IV, line 18		
laneous	Business Code  11 a  b  Code Time or (loss) from sales of inventory		

**d** All other revenue. e Total. Add lines 11a-11d.

12 Total revenue. See instructions.....

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	240,000.	240,000.	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	210,000.	210,000.		
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	172,500.	172,500.		
4 5	Benefits paid to or for members	443,314.	338,834.	49,838.	54,642.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	233,226.	197,495.	16,063.	19,668.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,749.	5,553.	354.	842.
9	Other employee benefits	43,178.	34,787.	1,614.	6,777.
10	Payroll taxes	40,404.	31,615.	3,962.	4,827.
11	Fees for services (nonemployees):				
	Management				
	Legal	8,696.		8,696.	
	: Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17	55,317.		07.611	55,317.
	Investment management fees	97,641.		97,641.	
_	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	89,616.	57,526.	30,745.	1,345.
13	Office expenses	37,079.	29,013.	3,636.	4,430.
14	Information technology	·	·	·	·
15	Royalties				
16	Occupancy	81,248.	63,574.	7,967.	9,707.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	151,471.	151,144.	327.	
20	Interest		·		
21	Payments to affiliates				
	Depreciation, depletion, and amortization	2,082.	1,630.	203.	249.
23	Insurance	4,251.	3,326.	417.	508.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Direct Mail	130,289.	65,145.		65,144.
k	Other	22,503.	1,786.	19,678.	1,039.
C	Indirect Event Expense	19,866.			19,866.
C	Postage and Shipping	17,047.	15,120.	1,927.	
	All other expenses	16,783.	16,783.	0.12.22	
25	Total functional expenses. Add lines 1 through 24e	1,913,260.	1,425,831.	243,068.	244,361.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			510,369.	1	565,541.
	2	Savings and temporary cash investments			691,190.	2	879,676.
	3	Pledges and grants receivable, net			113,253.	3	46,846.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic contri	er, director, outor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons	(as defined under		6	
	7	Notes and loans receivable, net	-	· · · · · ·		7	
တ	_	Inventories for sale or use		L.		8	
ě	8			<u> </u>	2 015	_	15 001
Assets	9	Prepaid expenses and deferred charges			3,915.	9	15,031.
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	96,512.			
	b	Less: accumulated depreciation		84,943.	4,125.	10 c	11,569.
	11	Investments — publicly traded securities		<u>-</u>	5,299,615.	11	6,681,215.
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.			13		
	14	Intangible assets	-		14		
	15	Other assets. See Part IV, line 11		27,796.	15	27,796.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		6,650,263.	16	8,227,674.
	17	Accounts payable and accrued expenses			67,176.	17	67,009.
	18	Grants payable	90,000.	18	180,000.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u></u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		5,175.	25	
	26	Total liabilities. Add lines 17 through 25			162,351.	26	247,009.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	·		·
ä	27				2,699,420.	27	3,424,022.
Bal	28	Net assets with donor restrictions		<u> </u>	3,788,492.	28	4,556,643.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che			3,700,432.		4,330,043.
ř.	20	and complete lines 29 through 33.	<u> </u>		20		
8	29	Capital stock or trust principal, or current funds		L.		29	
8	30	Paid-in or capital surplus, or land, building, or equipm		<u></u>		30	
As	31	Retained earnings, endowment, accumulated income,			C 40E 010	31	7 000 665
et	32	Total liabilities and not assets/fund balances		<u> </u>	6,487,912.	32	7,980,665.
Z	33	Total liabilities and net assets/fund balances			6,650,263.	33	8,227,674.

BAA	TEEA0112L 01/21/20		Form	990 (	(2019)
	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
·	review, or compilation of its financial statements and selection of an independent accountant?	, 	2 c	Χ	
^	X Separate basis Consolidated basis Both consolidated and separate basis  If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit				
	basis, consolidated basis, or both:	ale			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	Separate basis Consolidated basis Both consolidated and separate basis			v	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	eu on a			
∠a	Were the organization's financial statements compiled or reviewed by an independent accountant?		∠a		Λ
2 -	in Schedule O.		2 a		Х
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			163	140
	Greek it Schedule O contains a response of note to any line in this Part All			Yes	No
ı aı	Check if Schedule O contains a response or note to any line in this Part XII				
Par	t XII Financial Statements and Reporting	10	1,9	80,6	<u>,65.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	7 ^	00 1	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
-	Prior period adjustments.	8			
6 7	Donated services and use of facilities	7			
5	Net unrealized gains (losses) on investments.	5	-4	04,1	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,4	87,9	912.
3	Revenue less expenses. Subtract line 2 from line 1	3		96,8	
2	Total expenses (must equal Part IX, column (A), line 25).	2	•	13,2	
1	Total revenue (must equal Part VIII, column (A), line 12)			10,1	
ı uı	Check if Schedule O contains a response or note to any line in this Part XI				. П
Par	t XI Reconciliation of Net Assets				

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name o	Name of the organization Employer identification number										
	The Glaucoma Foundation, Inc. 13-3174839										
				rganizations must o				nstruc	tions.		
The c  1 2	A church, con	vention of church	nes, or association of cl	For lines 1 through 12, hurches described in <b>sec</b> Schedule E (Form 990 or	tion 1 <b>70</b> (	(b)(1)(A)(	•				
3	<b>—</b>			ization described in sec			A)(iii).				
4			•	unction with a hospital				A)(iii). E	nter the hospital's		
	name, city, a	-	,						•		
5	An organizat section 170(	 ion operated for <b>b)(1)(A)(iv).</b> (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or oper	ated by	a governmenta	ıl unit de	escribed in		
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	)(A)(v).				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A community	trust described	l in section 170(b)(1)(	A)(vi). (Complete Part	l.)						
9											
10											
11	An organizat	ion organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).				
12											
а	Type I. A support organization (s		on operated, supervise egularly appoint or elect	d, or controlled by its sup t a majority of the directo					the supported on. <b>You must</b>		
b	management	pporting organized of the supporting ete Part IV, Sect	ı organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization the supported o	n(s), by organizat	having control or ion(s). <b>You</b>		
С	Type III functi	onally integrated	. A supporting organizat	tion operated in connectio	n with, a	nd function	onally integrated	with, its	supported		
d	Type III non-f	(s) (see instructi unctionally integ	ions). <b>You must com</b> I <b>rated.</b> A supporting ord	plete Part IV, Sections . Janization operated in col	<b>A, D, an</b> nnection	<b>d E.</b> with its s	supported organi	ization(s)	that is not		
е	Check this be	ox if the organiz	ation received a writt	must satisfy a distribute A and D, and Part V. en determination from	the IRS						
f				supporting organization							
			J								
	(i) Name of supported	organization	(ii) EIN	d organization(s).  (iii) Type of organization (described on lines 1-10 above (see instructions))	in your o	Is the tion listed governing ment?	(v) Amount of m support (see inst	nonetary ructions)	(vi) Amount of other support (see instructions)		
					Yes	No	-				
					- 55						
<u>(A)</u>											
<u>(B)</u>											
(C)											
<u>(D)</u>											
<u>(E)</u>											
Total											

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,387,956.	1,846,472.	1,017,402.	1,036,677.	2,083,603.	7,372,110.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,387,956.	1,846,472.	1,017,402.	1,036,677.	2,083,603.	7,372,110.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,196,312.
6	Public support. Subtract line 5 from line 4						5,175,798.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	1,387,956.	1,846,472.	1,017,402.	1,036,677.	2,083,603.	7,372,110.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	94,456.	87,110.	90,221.	106,888.	124,172.	502,847.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,		, , , , , , , ,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						7,874,957.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						65.72 %
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	74.86%
16a	<b>33-1/3% support test—2019.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box X
b	<b>33-1/3% support test—2018.</b> If the and <b>stop here.</b> The organization	ne organization did n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		prodes semprete .	<u></u>			
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,	.,	•		,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
	tion B. Total Support		1		T		
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	<del>)</del>			
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage fi					<u> </u>	olo
	<b>33-1/3% support tests—2019.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	<b>33-1/3% support tests—2018.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> The	e organization qu	ialifies as a public	ly supported organ	ization ►

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe						
	the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a					
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c					
<b>4</b> a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a					
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b					
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b					
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с					
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a					
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b					
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с					
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a					
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b					

Part	t IV	Supporting Organizations (continued)				
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No	
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	gover	ning body of a supported organization?	11a			
b	A fan	nily member of a person described in (a) above?	11b			
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c			
Sect	tion I	B. Type I Supporting Organizations				
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No	
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,				
	applie	ed to such powers during the tax year.	1			
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2			
Sect	tion (	C. Type II Supporting Organizations				
				Yes	No	
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Sect	tion I	D. All Type III Supporting Organizations				
				Yes	No	
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the				
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					
_	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).					
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played				
	in this	s regard.	3			
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations				
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а	Т	he organization satisfied the Activities Test. Complete line 2 below.				
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.				
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No	
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted				
		antially all of its activities.	2a			
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the				
		nization's involvement.	2b			
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.				
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a			
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b			

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Page 6

Pa	rt v   Type III Non-Functionally integrated 509(a)(5) Supporting Orga	annzau	UIIS				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain in t complete Sections A	n Part VI). <b>See</b> A through E.			
Sec	Section A — Adjusted Net Income (A) Prior Year						
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sec	ction B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
	Average monthly value of securities	1a					
	Average monthly cash balances	1b					
-	Fair market value of other non-exempt-use assets	1c					
	d Total (add lines 1a, 1b, and 1c)	1d					
•	Discount claimed for blockage or other factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sec	ction C — Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization			

Schedule A (Form 990 or 990-EZ) 2019

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Section D – Distributions							
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	<b>Total annual distributions.</b> Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Glaucoma Foundation, Inc. 13-3174839 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

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Part III   Organizations Maintail	ning Collections	of Art, Histo	ricai ir	easures, or	Otner	Similar Ass	ets (C	ontinu	ea)
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):									
a Public exhibition d Loan or exchange program									
b Scholarly research e Other									
c Preservation for future genera	itions								
4 Provide a description of the organiza Part XIII.	tion's collections and	explain how they	further the	e organization's	exempt	purpose in			
5 During the year, did the organizati to be sold to raise funds rather that	an to be maintained	as part of the or	rganizatio	on's collection?			Yes		No
Escrow and Custodial line 9, or reported an a	Arrangements. ( mount on Form !	Complete if tl 990, Part X,	he orga line 21.	nization ans	wered	'Yes' on Fo	m 99	0, Par	t IV,
1 a Is the organization an agent, trust on Form 990, Part X?	ee, custodian or othe	er intermediary	for contril	butions or other	assets	not included	Yes	Г	No
<b>b</b> If 'Yes,' explain the arrangement i	in Part XIII and comp	olete the following	ng table:				_	_	_
							Amoun	t	
c Beginning balance					. 1 c				
<b>d</b> Additions during the year					. 1 d				
e Distributions during the year					. 1 e				
f Ending balance					. 1f				
2a Did the organization include an ar	mount on Form 990,	Part X, line 21,	for escrov	w or custodial a	ccount	liability?	Yes		No
<b>b</b> If 'Yes,' explain the arrangement i							<b>ᆜ</b> 		╡
3									_
Part V Endowment Funds. Co	mnlete if the ord	anization an	swered	'Yes' on For	m 990	Part IV lir	ne 10		
I dit i Elidovillolit i dilasi oc	(a) Current year	(b) Prior year		c) Two years back		Three years back		Four years	s hack
<b>1 a</b> Beginning of year balance	5,299,615.	6,121,9		5,283,643		1,685,436.	+	,045,	
<b>b</b> Contributions	327,060.	10,0		20,315	_	50.			000.
<b>5</b> ee	327,000.	10,0	50.	20,313	•	50.		00,	000.
c Net investment earnings, gains,	1,210,694.	-679,8	86	1,165,519		681,505.		-335,	888
and losses	1,210,034.	015,0	00.	1,105,515	•	001,303.		333,	000.
·									
e Other expenditures for facilities and programs	156,154.	152,5	00.	274,596	_	0.			
f Administrative expenses				72,930		83,348.		84	152.
<b>q</b> End of year balance	6,681,215.	5,299,6	15	6,121,951		5,283,643.	Δ	,685,	
2 Provide the estimated percentage						0,200,040.		, 000,	130.
<b>a</b> Board designated or quasi-endowme	-	.00%	c rg, con	arriir (a)) ricia a	J.				
<b>b</b> Permanent endowment ►	67.00%	<u>.00</u> °							
c Term endowment ►	<u>87.00</u> °								
	°	0/							
The percentages on lines 2a, 2b, and	u 20 Should equal 100	70.							
3a Are there endowment funds not in th	e possession of the or	ganization that a	re held an	nd administered f	or the		1		
organization by:							2 (2)	Yes	No
(i) Unrelated organizations							3a(i)		X
(ii) Related organizations							3a(ii)		X
<b>b</b> If 'Yes' on line 3a(ii), are the relat	-						3b		
4 Describe in Part XIII the intended		ition's endowme	nt funds.	See Part	XIII	-			
Part VI Land, Buildings, and E									
Complete if the organiz	zation answered	'Yes' on Forn	n 990, F	Part IV, line	11a. S	ee Form 99	o, Par	t X, Iir	าе 10.
Description of property									
<b>1 a</b> Land									
<b>b</b> Buildings									
c Leasehold improvements									
<b>d</b> Equipment				37,027.		37,027.			0.
<b>e</b> Other				59,485.		47,916.		11	,569.
<b>Total.</b> Add lines 1a through 1e. (Column		n 990. Part X. d	column (R					11.	
	.,	,	, 2	,,					

Schedule D (Form 990) 2019

Part VII Investments — Other Securities.  Complete if the organization answered		N/A	90 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(a) seem tailed	(c) instribut of variations cook of one of	1 Jour Mariot Value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27.72	
Part VIII Investments — Program Related. Complete if the organization answered	l 'Yes' on Form 990	N/A 0. Part IV. line 11c. See Form 9	90. Part X. line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	, ,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A		
Complete if the organization answered	d 'Yes' on Form 990	0, Part IV, line 11d. See Form 9	90, Part X, line 15.
	scription		(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	D) 15 15 )		
Total. (Column (b) must equal Form 990, Part X, column (c)	B) IINE 15.)	······································	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	Form 990. Part IV. line 1	1e or 11f. See Form 990. Part X. line 25.	
	ription of liability	200, 100, 100, 100, 100, 100, 100, 100,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fortax positions under FASB ASC 740. Check here if the text of the footnote has			liability for uncertain ee Part XIII 🛛

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	ı
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,308,372.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a -404,143.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	-404,143.
3 Subtract line 2e from line 1	3	3,712,515.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
<b>b</b> Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	97,641.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,810,156.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,815,619.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	1,815,619.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	97,641.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	1,913,260.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# Part V, Line 4 - Intended Uses Of Endowment Fund

The Organization's endowment funds are intended to be used for medical research grants.

### Part X - FASB ASC 740 Footnote

The Foundation does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2016 and later are subject to examination by applicable taxing authorities.

BAA Schedule D (Form 990) 2019

#### **SCHEDULE F** (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. 
► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

OMB No. 1545-0047

Name of the organization Employer identification number 13-3174839 The Glaucoma Foundation, Inc

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

	off form 990, Fai	tiv, lille 140.							
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes								
	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Part V								
3	Activities per Region. (The	following Part I, I	line 3 table can b	e duplicated if additional space	is needed.)				
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments,	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region			

(a) Neglon	offices in the region	employees, agents, and independent contractors in the region	the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(d) is a program service, describe specific type of service(s) in the region	expenditures for and investments in the region
(1) Europe			Grants	Grants	120,000.
(2) South Asia			Grants	Grants	52,500.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17) 3 a Subtotal					
3 a Subtotal					172,500.
<b>b</b> Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			172,500.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

13-3174839

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				Medical					
			Europe	Research	120,000.	Check			
			_	Medical					
			South Asia	Research	52,500.	Check			
				1					

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	•
3	Enter total number of other organizations or entities	>

BAA

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	•			•	•	Schedule F	(Form 990) 2019

Pa	rt IV	Foreign Forms		
1	organ	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926).	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt rtain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organ	e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain of Corporations (see Instructions for Form 5471)	Yes	X No
4	electin <i>Returi</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a qualified grand during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see citions for Form 8621).	Yes	X No
5	organ	e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865).	Yes	X No
6	If 'Yes	e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990)	Yes	X No

**BAA** TEEA3505L 06/28/19 **Schedule F (Form 990) 2019** 

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

# Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

Recipients must submit semi-annual reports showing progress and expenditures.

BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 13-3174839 The Glaucoma Foundation, Inc. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key X Yes **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No Sanky Communications Inc. Direct mail & 599 11th Ave fundraisin Χ 341,703 110,634 New York NY 10036 231,069. 2 3 5 6 7 9 10 Total. 341,703. 110,634. 231,069. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2019 The Gla	ucoma Foundati	on, Inc.	13-31	74839 Page <b>2</b>
Par			he organization ar event contributions	swered 'Yes' on Fo	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
R			(a) Event #1  Awards Gala (event type)	(b) Event #2	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))
R E V E N U	1	Gross receipts	399,250.			399,250.
Ē	2	Less: Contributions	381,342.			381,342.
	3	Gross income (line 1 minus line 2)	17,908.			17,908.
	4	Cash prizes				
D	5	Noncash prizes				
- 1	6	Rent/facility costs				
R E C T	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	17,908.	17,908.		
·	10 11 <b>t III</b>	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 frogaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	om line 3, column (d).			=: ,
R E V E N U E		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				
	2	Cash prizes				
D X I P R E E N	3	Noncash prizes				
R E E N C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:				Yes No

**b** If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sch	edule G (Form 990 or 990-EZ) 2019 The Glaucoma Foundation, Inc.	-3174839	Page 3
11	Does the organization conduct gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:		
;	a The organization's facility	13a	%
	<b>b</b> An outside facility.	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	-	
	Name ►		
	Address ►		. – – – –
	a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization f gaming revenue retained by the third party  c If 'Yes,' enter name and address of the third party:		No
	Name ►		
	Address ►		i 
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
;	<b>a</b> Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□vos	Пис
	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t		No
	organization's own exempt activities during the tax year > \$		
Pa	<b>Tt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any	umns (iii) and o	(v);
	information. See instructions.		

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization						Employer identific	
The Glaucoma Foundation, Inc.  Part I General Information on Gra		ance				13-317483	39
Does the organization maintain records to the selection criteria used to award the	substantiate the ame e grants or assistant	ount of the grants or ce?		eligibility for the grants o	or assistance, andSee Pa		X Yes No
2 Describe in Part IV the organization's pro-		•					/a.a.l. a.a.
Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) University of Cincinnati 2600 Clifton Ave Cincinnati, OH 45220	80-0729066	501 (c) (3)	60,000.	0.			Medical Research
(2) Duke University PO Box 602651 Charlotte, NC 28260	56-2247203	501 (c) (3)	60,000.	0.			Medical Research
(3) University of Miami 1638 NW 10th Avenue Rm. 707A Miami, FL 33136	59-0624458	501 (c) (3)	60,000.	0.			Medical Research
(4) Washington University 660 South Euclid Avenue St Louis, MO 63110	43-0653611	501 (c) (3)	60,000.	0.			Medical Research
(5)							
(6)							
(7)							
(8)							
2 Enter total number of section 501(c)(3) 3 Enter total number of other organization	,	•					4 0

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 2	2. Part III
	can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

# Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Recipients must submit semi-annual reports showing progress and expenditures.

# SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2019** 

Open to Public Inspection

Name of the organization

The Glaucoma Foundation, Inc.

Part I Questions Regarding Compensation

Employer identification number

13-3174839

		_		Yes	No
1 8	a Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	following to or for a person listed on Form 990, Part information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
	h If any of the haves on line 1e are shoulded, did the argenization follows	v a written policy regarding payment or			
	b If any of the boxes on line 1a are checked, did the organization follow reimbursement or provision of all of the expenses described abo		1 b		
2	Did the organization require substantiation prior to reimbursing of trustees, and officers, including the CEO/Executive Director, regarders.		2		
3	Indicate which, if any, of the following the organization used to establ Executive Director. Check all that apply. Do not check any boxes establish compensation of the CEO/Executive Director, but explain	s for methods used by a related organization to			
	Compensation committee	Written employment contract			
	Independent compensation consultant X	Compensation survey or study			
	X Form 990 of other organizations	Approval by the board or compensation committee			
		-			
4	During the year, did any person listed on Form 990, Part VII, Secondarization or a related organization:	ction A, line 1a, with respect to the filing			
	a Receive a severance payment or change-of-control payment?		4 a		Χ
ı	$oldsymbol{b}$ Participate in, or receive payment from, a supplemental nonqual	lified retirement plan?	4 b		Χ
(	c Participate in, or receive payment from, an equity-based comper	nsation arrangement?	4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the app	licable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations m	nust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	organization pay or accrue any compensation			
i	a The organization?		5 a		Χ
	<b>b</b> Any related organization?		5 b		Χ
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	organization pay or accrue any compensation			
	a The organization?		6 a		Χ
ı	<b>b</b> Any related organization?		6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did payments not described on lines 5 and 6? If 'Yes,' describe in Page 1.	the organization provide any nonfixed art III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accruto the initial contract exception described in Regulations section	ued pursuant to a contract that was subject 53,4958-4(a)(3)?			
	If 'Yes,' describe in Part III		8		Χ
9	If 'Yes' on line 8, did the organization also follow the rebuttable presu section 53.4958-6(c)?	imption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	<b>(0)</b> D 1:	(D) Nantavahla	(E) Total of	(F) Componention
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Elena Sturman	(i)	181,962.	0.	0.	3,300.	4,796.	190,058.	0.
1 President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)		[		Τ		Γ	
	(i)							
3	(ii)							
	(i)						L	
4	(ii)							
	(i)				L		L	
5	(ii)							
	(i)							
6	(ii)							
	(i)				L		L	
7	(ii)							
	(i)				<b>↓</b>		<b>_</b>	
8	(ii)							
•	(i)				<b> </b>		<b> </b>	
9	(ii)							
	(i)				<b> </b>		<b> </b>	
10	(ii)							_
-11	(i)		<b> </b>		<b></b>		<b></b>	
11	(ii)							
10	(i)		<b> </b>		+		<del></del>	
12	(ii)							
12	(i)		<b> </b>		<b></b>		<b></b>	
13	(ii)							
14	(i)				+		<del> </del>	
14	(ii)							
15	(i)		<del> </del>		<b>+</b>		<del> </del>	
15	(ii)							
16	(i)		<del> </del>		<b>+</b>		<del> </del>	
16	(ii)							

BAA

TEEA4102L 8/2/19

Schedule J (Form 990) 2019

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

The Glaucoma Foundation, Inc.

Employer identification number 13-3174839

# Form 990, Part III, Line 1 - Organization Mission

The Glaucoma Foundation is an international not-for-profit organization dedicated to eradicating glaucoma, the leading cause of preventable blindness. The strategy to achieve this goal is two-fold: raise public awareness concerning the necessity of routine eye exams, and fund critical research to find cures for glaucoma.

# Form 990, Part III, Line 4a - Program Service Accomplishments

Medical Research: The Glaucoma Foundation awards grants-in-aid for glaucoma research in the following disciplines:

- 1. Optic Nerve Rescue and Restorations
- Neuroprotectants and their role in glaucoma
- Reversal of dysfunction of damaged retinal ganglion cells
- Retinal ganglion cell axonal regeneration
- Optic nerve transplantation

#### 2. Molecular Genetics

- Research into the genetic causes of the various forms of glaucoma, particularly the identification of the responsible genes, with the long-term goal of finding ways to reverse these genetic defects.

#### 3. Nanotechnology

- Research into the use of nanotechnology for monitoring IOP, diagnosing and monitoring damage to the optic nerve and delivering drugs and other therapies.

Grants are awarded for a one-year period and are renewable. The maximum amount of

Name of the organization

The Glaucoma Foundation, Inc.

Employer identification number

13-3174839

#### Form 990, Part III, Line 4a - Program Service Accomplishments

apply for a one-time expanded grant renewal up to \$60,000 for a second year. Funds are not to be used for salaries, personnel support, overhead or other indirect costs. All requests for grants must be made in writing on The Foundation's application form and supporting documentation must include a description of the objectives, background, methodology, significance, any preliminary results, and budget for the project.

The Foundation also sponsors the annual Scientific Think Tank on Optic Nerve Rescue and Restoration, a worldwide collaboration of leading scientists and researchers pooling their efforts to seek a way to reverse optic nerve damage.

Public Education: The Glaucoma Foundation distributes the following publication on request to the general public at no charge:

- a 20-page color brochure, Doctor, I Have a Question, a guide for patients and their families
- a quarterly newsletter, Eye to Eye
- a leaflet, Glaucoma: The leading cause of preventable blindness, a brief guide describing glaucoma and treatment for glaucoma.

### Form 990, Part VI, Line 11b - Form 990 Review Process

The Chief Executive Officer and the Assistant Treasurer review the form 990 in detail and then make it available to the governing board prior to being filed.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a board approved conflicts of interest policy. Each board member must fill out an annual declaration stating they had no conflicts or identifying the nature of their interested party transactions.

Name of the organization	Employer identification number
The Glaucoma Foundation, Inc.	13-3174839

# Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Each year, the executive committee reviews comparable salaries based on a recognized study and reviews the performance of the President/CEO to determine if the existing salary falls within these ranges. After a deliberation of this matter, a new proposed salary and benefit package is voted on. The minutes of the board of directors reflect the nature of this process

# Form 990, Part VI, Line 17 - List of States which this Return is Filed

NY AL AK AR CA CO CT FL GA HI IL KS KY ME MD MA MI MN MS NH NJ NM NC ND OH OK OR PA RI SC TN UT VA WA WV WI

# Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes its public documents, conflict of interest policy, and financial statements available to public.